Job Description: Java Web/C# Software Engineer – On the Job Training (OJT) Program

About Us

Established in April 2007, Toshiba Software Development (Vietnam) Co., Ltd is a software company with 100% invested from Toshiba Corporation (Japan). As one of oversea R&D centers of Toshiba Corporate, we are developing software for variety of Toshiba products & solutions, focusing on: (i) energy systems & solutions, (ii) social infrastructure systems & solutions, (iii) storages & electronic devices, and (iv) industrial ICT solutions. Toshiba Software Development (Vietnam) Co., Ltd (TSDV) aims to become a leading company in software development.

Joining us as a software engineer, you have great chances to experience:

- Full phase software development process: from requirement analysis, design, coding to delivery phase
- Variety of software development technologies in different software layers & industrial business domains
- Comprehensive & professional software development process
- Supportive, friendly & fair working environment in which everyone has equal chances of being developed

Entrance Level of Education

- Last year students in Information Technology, Computer Science, Computer Engineering, Electrical Engineering, Telecommunication Engineering, Mathematics or equivalent.

Required Knowledge/Skills and Experience

- Have true passion & motivation in software development related fields.
- Experiences & skills at one of common programming languages, such as, C/C++, Java, C#.
    - Have good experiences/skills in Web development or C# is an advantage.
- Strong analytical skills, problem-solving skills and the ability to pay careful attention to detail.
- High capability of self-studying/investigating new technologies & new business domains on demand.
- Self-awareness, good sense of responsibility, result-oriented and deadline commitment.
- Capacity to work well in groups and a willingness to understand the various roles played by fellow team members.
- Appropriate English language fluency (verbal & written) is basic requirement (TOEIC 600+); Japanese language (N4+) is an advantage.

Benefits

Selected candidates will have attractive chances of career development & benefit as follows:

- *Foundation training period (1 month)*: being provided a comprehensive & essential training course in the first 1 month about software engineering process & related techniques (OOP, UML, software testing, etc).
    - The selected students will get monthly allowance during training time (~1.2 million VND for 1st month).
- *On-the-job training period (at least 6 months)*: Chance of working & studying in team with real software development project. Current focus is on Web development & C# (desktop application).
    - The selected will get part-time payment (up to 8.5 million VND per month) during on-the-job training time.
- Good cases will get long-term labor contract with Toshiba right after graduation.

Recruitment procedure

- Applicants will take an entrance test and interview round(s). Recently, we target to select around 10 candidates into the foundation training only.
- After the foundation training, a given member will get through evaluation gate before we decide if he/she can move to on-the-job training period or not.
- Open for recruitment: until 03-Jan-2019